

# October Teamwork

October marks our second month discussing Teamwork. This conversation should serve as a debrief from last month and set-up for the ongoing efforts in October and beyond. Remember that we discussed the following concepts: Appreciation, Behavioral Styles, and Filters. Below you can find an approach to the conversation.

## *Setting the Stage*

The conversation should be focused on how the team used the concepts to support Teamwork. Set the stage by reminding the team about the concepts we focused on over the past month and any tools you used.

## *Debriefing September*

Ask your staff about how they used the concepts over the past month, and what was the impact of their behavior on Teamwork. Allow for examples to be shared from the team.

## *Setting up October*

Ask the team what they would like to do to start, stop, or continue with their behaviors or actions to continue their support of Teamwork.

## *Celebrating Teamwork*

As the leader, you can take this opportunity to highlight Teamwork by sharing appreciation for staff who are showcasing the value. Remember our language of “What I appreciate about you is...”