403(b) Supplemental Tax Sheltered Annuity – Electronic Change Form



1. Log into Firefly and click on the Employee Self Service tile.

2. Under the ESS Benefit Form header, click on the Supplemental Tax Sheltered Annuity Form.



 Step 1 – On this form use the drop down to elect the effective date of the change. Step 2 – Select the Dollar or Percentage button under the pre-tax (left) or Roth (right) in either TIAA (top boxes) or Fidelity (bottom boxes). In that same box put the amount you would like deducted from your check each pay period. Step 3 – Answer the question by marking Yes or No. Step 4 – Click the Submit button.

Please note that you are not able to elect 100% of your paycheck to be allocated to the retirement plan. You must allow at least \$50 to be paid out on your check.

pptoyee name Personnel# NUC Email y Cycle Campus Department y Cycle Campus Department ork Address Work Phone Work Zip Tagree to the following Pretix Elective Deferration or Roth Elective Deferration and server to the following Pretix Elective Deferration on the University of the Currently of Nethealia (the 'University') effective with respect to anosato paid on or after fagree to the following Pretix Elective Deferration or Roth Elective Deferration per paytheck from my compensations paid by the University of Nethealia (the 'University') effective with respect to anosato paid on or after fagree to the following Pretix Elective Deferration on the University of the Currently') effective with respect to anosato paid on or after fagree to the following Pretix Elective Deferration on the University of the Currently emblanded on behalf of and designated by me pressat to the University's Tax fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix Elective Deferration and Vendor fagree to the following Pretix fagree to Fiscality fagree to the following Pretix fagree to Fiscality fagree to the prevent fis fagree to the following Pretix fagree to Fiscality fagree to the following Pretix fagree to Fiscality fagree to the prevent fas fagree to the following Pretix Elective Deferration fagree to the prevent fas fagree to the following Pretix fagree to Fiscality fagree to the prevent fas fagree to the following Pretix fagree to the prevent fas fagree to the following Pretix fagree to the prevent fas fagree to the following Pretix Elective Deferration fas fagree to the prevent fas fagree to the	nproyee Name	Example 1		11.000	
ary Cycle Campus Department Campus Work Phone Work Zip Campus Campus Work Phone Work Zip Campus Cam		Personnel#	NUD	Email	
yr Cycle Campus Department Tagree to the following Pretex Elective Defemals or Roth Elective Defemals ger paytheck from my compensation pail by the University of Netraska (the "University") effective with respect to amounts paid on or after the effective date shows above for the propose of haring such associate by the University to the Custofield Account or Associaty established on behalf of and designated by me porsisent to the University's Tax Tagree to the following Pretex Elective Defemals are provident to the University to the Custofield Account or Associaty established on behalf of and designated by me porsisent to the University's Tax Anary Reduction Agreement Section Agreement Section Elective Deferrals and Vendor Teretax Elective Deferrals and Vendor Percent % Dother S Per paycheck to TIAA Percent % Dother S Per paycheck to Fidenty Percent % Percent % Percent % Per paycheck to Fidenty Percent % Percent					
Ork Address Work Phone Work Zip Tagree to the following Pretex Elective Defemals or Rath Elective Defemals per paytheck from my compensation paid by the University of Netraska (the 'University') effective with respect to anosets paid on or after the effective date shows above for the propose of haring such associate south whether by the University to the Custokal Account or Associaty established on behalf of and designated by me porssent to the University's Tas interver Associate Mympion (the 'Trongram'). Mary Reduction Agreement beckers flaving Venture to the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of the my Benefits) Work20022 Image: Comparison of the propose of t	zy Cycle	Campus	Department		
ork Address Work Phone Work Zip Regree to the following Protex Electrice Deferration or Right Electrice Deferration per payshed: from my compensation paid by the University of Netraelia (the "University") effective with respect to anonatis paid on or after the effective date shown above for the propose of having such anonatis contributed by the University to the Custodial Account or Anonaty enablished on behalf of and designated by me porsument to the University to Tax Starbard Anonaty Program (the "Program") Image: Compensation of Networks (the University of Netraelia (the "University") effective with respect to anonatis paid on or after the effective Anonaty Program (the "Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonaty Program (the "Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University to Tax Starbard Anonatis Starbard Anonatis Starbard Program") Image: Compensation of Networks (the University Starbard Anonatis Star					
Agree to the following Pretex Electrice Deferration or Rath Electrice Deferration per payritheck from my compensation paid by the University of Nebraska (the "University") effective with respect to anomatic paid on or after the propose of having such associate contributed by the University to the Custodial Account on Associaty enablished on behalf of and designated by me porsuant to the University to Tax Id Inter Reduction Agreement before the propose of having such associate contributed by the University to the Custodial Account on Associaty enablished on behalf of and designated by me porsuant to the University to Tax Id Inter Reduction Agreement before the propose of having receipt of form by Benefits) Id Id Notice 22 1 Id Id Per teart S Per paycheck to TIAA Dolar S Per paycheck to TIAA Id Dolar S Per paycheck to TIAA Per paycheck to Fidenity Per paycheck to Fidenity Id Dolar S Per paycheck to Fidenity Dolar S Per paycheck to Fidenity Per paycheck to Fidenity Dolar S Per paycheck to Fidenity Dolar S Per paycheck to Fidenity	ork Address	Work Phone	Work Zip		
Agree to the following Pretex Electrice Deferrals or Rule Electrice Deferrals per paytheck from my compensation paid by the University of Nebraska (the "University") effective with respect to anomator paid on or after the detective date shows above for the propose of having such associationshifted by the University to the Custodial Account or Associaty enablished on behalf of and designated by me porssent to the University's Tax. anary Reduction Agreement for the propose of having such association should be the University to the Custodial Account or Associaty enablished on behalf of and designated by me porssent to the University's Tax. anary Reduction Agreement for the propose of having such association by Benefits: ANO1/2022 Terteax Electrice Deferrals association for the TIAA Dollar S Per paycheck to TIAA Dollar S Per paycheck to TIAA Dollar S Per paycheck to Fidenity Dollar S Per paycheck to Fidenity Dollar S Per paycheck to Fidenity Percent % Perce					
agree to the following Pretix Elective Definish per psycheck from my compensation paid by the Usivenity of Nebralia (the "Usivenity") effective with impect to anosato paid on or after the effective date shows have for the program ("). Tary Reduction Agreement vertice Table (thest of a month following receipt of form by Benefits) A01/2022 0 1 retax Elective Deferrals new Vendor Per psycheck to TIAA Per psycheck to TIAA Per psycheck to TIAA Per psycheck to Fidelby 0 Dollar \$ Per psycheck to Fidelby 0 Dollar \$ Per psycheck to Fidelby 0 Dollar \$ Per psycheck to Fidelby 0 Percent % 0 Dollar \$ 0 Percent % 0 Percent %					
Alary Reduction Agreement below Date (first of a most) following receipt of form by Benefits) 401/2022 Pretax Elective Deferrals and Vendor Dolar S Per paycheck to TIAA Percent % Dolar S Per paycheck to TIAA Percent % Dolar S Per paycheck to Fidelity Percent %	l agree to the following Pretax E file effective date shown above f Sheltered Assesty Program (the	iective Defimals or Roth Electrice Defimals per payols in the pupping of having such amounts contributed by "Program").	teck from my compensation paid by the Uni- the University to the Custodial Account or a	ensity of Nebraska (the "University") effective with respect to amounts paid on or after innuity established on behalf of and designated by me porsuant to the University's Tax	4
Image: Sective Date (itest of a modily following receipt of form by Benefits) Image: Sective Deferrals awar Vendor Pretax Elective Deferrals awar Vendor Dollar S Per paycheck to TIAA Dollar S Per paycheck to TIAA Per paycheck to TIAA Per paycheck to Fidelity Obliar S Per paycheck to Fidelity Percent % Obliar S Per paycheck to Fidelity Percent % Percent %	alary Reduction Agreen	nent			
AND 1/2022 Image: Control of the pay check to TIAA Roth After-Tax Elective Deferrals and Vendor 2 Percent % O Dolar \$ Per paycheck to TIAA Per paycheck to TIAA O Dolar \$ Percent % O Dolar \$ Per paycheck to TiAA O Dolar \$ Per paycheck to TiAA Percent % O Dolar \$ O Dolar \$ Per paycheck to Fidelity O Dolar \$ Per paycheck to Fidelity O Percent % O Dolar \$ Per paycheck to Fidelity O Dolar \$ Percent % O Dolar \$ Per paycheck to Fidelity O Dolar \$	fective Date (first of a moot	following receipt of form by Benefits)			
Image: Control of the part of the par	04/01/2022				
Pretax Elective Deferrals and Vendor Roth After-Tax Elective Deferrals and Vendor 2 Dollar S Per paycheck to TIAA Dollar S Per paycheck to TIAA Percent % Per paycheck to Fidelity Dollar S Per paycheck to Fidelity Dollar S Per paycheck to Fidelity Dollar S Per paycheck to Fidelity Dollar S Per paycheck to Fidelity Dollar S Per paycheck to Fidelity Percent % Opercent % Per paycheck to Fidelity Percent %		1			
Dollar \$ Per paycheck to TIAA O Dollar \$ Per paycheck to TIAA Percent % Per paycheck to TIAA Percent % Dollar \$ Per paycheck to Fidelity Dollar \$ Percent % Dollar \$ Per paycheck to Fidelity Percent % Per paycheck to Fidelity Percent %	Pretax Elective Defe	urrals and Vendor	Roth After-Tax Ele	ctive Deferrals and Vendor	
Percent % O Percent % O totlar \$ Per paycheck to Fiderity O Percent % O Percent %) Dollar \$	Per paycheck to TIAA	O Dollar \$	Per paycheck to TIAA	
Dollar \$ Per paycheck to Fidelity Opercent % Percent %	O Percent %	7	O Percent %		
) Percent %	Dollar \$	Per paycheck to Fidelity	O Dollar \$	Per paycheck to Fidelity	
			O Percent %		
) Percent %				
	O Percent %				
The start Planter Default and the start and an and the start and an advanced and an advanced and the start and the	Percent % Decent %			Wind at the Vision of Vision to an and the Society of Vision (Berry	
The total Elective Defectsh parsuant to this Agreement and pursuant to a tax-shellered arrangement maintained by an employer affiliated with the University of Nebraska cannot exceed the limitations of Internal Barressue Code ("Code").Sections 40(b) or 415(c) or the limits on elective defends of Code Section. 400(g), except that such defermits may include "anch sig" contributions up to the Code Section. 434(c) smit iff will have	Dercent %	urmant to this Agreement and purmant to a two-shells () or 415(c) or the limits on elective defected of Code	ered arrangement maintained by an employee Section 402(g); except that such defermin a	affiliated with the University of Nebraska cannot enceed the limitations of internal Revenue ary include "catch ag" constributions up to the Code Section 414(ry) insist of I will have	1
The total Elective Defecult parsuant to this Agreement and pursuant to a tax shellered arrangement maintained by an employer affiliated with the University of Nebrasian cannot enseed the limitations of Internal Revenue Code ("Code") Sections 40(b) or 415(c) or the limits on elective defecults of Code Section. 40(b); we can be defeculted on the calculated on the transmission of the calculated on the calcul	Dercent %	urmant to this Agreement and purmant to a two-shells () or 415(c) or the limits on elective defecteds of Code for calendar year. Such amounts also will not exceed in a business conside the Literarchit or electeds.	red arrangement maintained by an employee factors 600(g); except that such defermin the instances allowed underfaced to 600(g) chickness made on ure babality for the basics	affiliated with the University of Nebraska cannot enceed the limitations of Internal Revenue any include "catch ag" contributions up to the Code Section 414(c) isnii if I will have () for an employee with 15 or more "years of aeroice" with the University IFI have a more much be aeronemisted with any University of Machina contributions to the Prevent for	
The total Elective Defectals pursuant to this Agreement and pursuant to a tax shellered arrangement maintained by an employer affiliated with the University of Nebraska cannot enseed the limitations of Internal Enverse Code ("Code") Sections 40(b) or 415(c) or the limits on elective defection 40(c) section 40(c), except that such defection may include "code sql" contributions up to the Code Section 414(c) famil if will have attained age 50 by the end of the calendar year. Such amounts also will not exceed the limitations allowed anderSection 40(c)(c) for an employee with 15 or more "years of service" with the University of Nebraska combutions to the Program for purposes of complying with the Code Section 415(c) limit.	Dercent % The total Electrice Deferation Code ("Code") Serioss 000 attained age 30 by the esd of that a 30% conserving undere purposes of complicing under	creases to this Agreement and parmant to a tax-shells of $\alpha = 10(\xi)$ or the limit on elective defermin of Code to cleanty years likely around the tweet- in a business outside the University, references costs in Code Section 41(5(α)) limit.	reed arrangement maintained by an employee . Section: 402(g); except that such deferrals in the limitations allowed underSection. 402(g) ibitions made on my behalf by that business	affiliated with the University of Nebraska cannot enseed the limitations of Internal Reverses any include "catch op" contributions up to the Code Section 418(y) Secti of I will have 7) for an employee with 15 or more "years of service" with the University of I have a more must be aggregated with my University of Nebraska contributions to the Program for	
The total Elective Deferaits pursuant to this Agreement and pursuant to a tax-shellened arrangement maintained by an employer affiliated with the University of Nebraska cannot enseed the limitations of Internal Elements Code ("Code") Sections 40(b) or 415(c) or the limits on elective defends of Code Section. 40(g); excoget that such defends may include "catching" contributions up to the Code Election 416(c) limit aff will have attained age 50 by the end of the calendar year. Such arrows also will not exceed the limitations allowed sudecflorins 400(g)(c) for an employee with 15 or more "years of nervice" with the Electromy of the Research and the Code Section. 40(g) will not exceed the limitations allowed sudecflorins 400(g)(c) for an employee with 15 or more "years of nervice" with the Electromy of the Research and the Code Section 415(c) limit. Do you have a more than 50% ownership interest in an entity, outside of the University of Nebraska, which sponsors a reliment plan?	Percent % The total Electrice Deferating Code (*Code*) Sections (00) attained age 30 by the end of that a 30% conserving undere purposes of conglying under Do you have a more than 1	present to this Agreement and pormant to a tax shells of a 10(c) or the limit on elemitro defermin of Code to a basisery outside the Usersenity, reterest costs in Code Section 41.5(c) limit.	red arrangement maintained by an employee . Section 450(g); except that such defermin in the limitations allowed underfection 450(g) shotscos made on my behalf by that busines of the University of Nebrasika, which s	affiliated with the University of Nebraska cannot enseed the limitations of Internal Reverses any include "catch op" contributions up to the Code Section 41 (c) 3 and if I will have 7) for an employee with 15 or more "years of service" with the University. If I have a more must be aggregated with my University of Nebraska contributions to the Program for pornsors a refirement plan?	
The total Electrice Defensite pursuant to this Agreement and pursuant to a tax-sheltered arrangement maintained by an employer affiliated with the University of Nebrodia cannot enceed the limitations of lineral Barrense Code (Code 2) Sections 40(0) or 415(0) or the limits in or electrice defends of Code Section 40(0); more affiliated with the University of Nebrodia cannot enceed the limitations of lineral Barrense attained age 50 by the end of the calendar year. Such arrows and on will not exceed the limitations allows and of the Code Section 415(c) limit df well have a more flat as 30% consends underent in a business conside the University of Interview, defended on uny behaltby that business must be aggregated with sty University of Nebradia contributions to the Program for progress of complying with the Code Section 415(c) limit.	Percent % The total Electric Defensity Code (Code') Series 4010 attained age 50 by the end of that a 50% consendup under perpenses of complying with it Do you have a more than 1	areaact to this Agreement and parmant to a tax-shelts of or 41% or er the limits on elements of defends of Code to a basisses rotatisk the Ustrensky, retirement cosh as Code Section 41%(r) limit. 20% ownership interest in an entity, outside o	rend arrangement monthined by an employee Section 400(g); except that such deferration the limitations allowed underSection 400(g) indicates made on my behalf by that business of the University of Nebratska, which s	affiliated with the University of Nebraska cannot enseed the limitations of listenal Revenue any include "catch up" contributions up to the Code Jaction 434(9) Senii (if with have () for an employee with 15 or more "years of security" with the University if Have as note much be aggregated with my University of Nebraska contributions to the Program for possors a refirement plan?	
The total Electrice Defectals parenaet to this A greeneet and parenaet to a two shellowed arrangement monthined by an employer affiliated with the University of Nebrodia cancet enseed the limitations of lineral Barrense Code ("Code") Sections 40(b)) or 415(c) or the limit on electrice defection 40(b)) and 415(c) or the limit on electrice defection 40(b)) and 415(c) or the limit on electrice defection 40(b)) or 415(c) or the limit on electrice defection 40(b)) or 415(c) or the limit on electrice defection 40(b)) and 415(c) for an engloyee with 15 or more "years of sections" with the University aff have a nore than a 50% council the University, retreated county behalf by the business must be aggregated with any University of Nebradia contributions to the Program for programs of complying with the Code Section 415(c) limit.	Percent % The total Elective Defersits p Code ("Code") Sections 400 attace a 29% connection of the and of thata a 39% connection of the and one of the and of thata a 39% connection of the and one of the and of thata a 39% connection of the and one of the and of thata a 39% connection of the and one of the and of thata a 39% connection of the and one of the and of thata a 39% connection of the and one	presant to this Agreement and pormant to a tax-shelts () or (11)(2) or the limits on elements of female of Code the calendar year Such amounts also will not exceed in a business conside the Clainwelly, retrieved costs to Code Section (11)(2) limit. (0% ownership interest in an entity, outside of	end arrangement maintained by an employee Section 400(g); except that such deformin a the luminous allowed underformed 400(g) whethers made on my behalf by that business of the University of Nebraska, which s	affiliated with the University of Nebraska cannot enseed the limitations of listenal Revenue any include "catch-up" contributions up to the Code Section 414(y) limit if I will have y for an engloyee with 15 or more "years of sectors" with the University. If I have a more must be aggregated with my University of Nebraska contributions to the Program for pomsors a refirement plan?	
The total Elective Defecult pareated to this Agreement and pareated to a tax, shellowed arrangement maintaised by an employer affiliated with the University of Nebosita cancel ensed the limitations of listerial Barvesne Code ("Code") Sections 40(b) or 415(c) or the limit on elective defection 40(c); we coget that such defermin may include "ands ag" contributions up to the Code Section 415(c) and if will have at anote that a 50% conserving the code Section 415(c) into a reactive and the institutions and to will not exceed the limitations allowed into exceed the limitations and to well and the calculate year. Such arrowship intervently, retrement, retrement allowed under Section 400(c)(f) for an employee with 15 or more "years of service" with the University IFI have a more than a 50% competitive definition of the University of Nebraska, which sponsors a relinement plan?	Percent % The total Electrice Defensing Code (Code') Sertices All attace 3 ge 30 by the end of thata 3 5% conserving under proposes of complying with if Do you have a more than 1 Yes No No 3	instant to this Agreement and pointaint to a tax-shelts () or 413(c) or the limits on elective defends of Code for calendar year. Such amounts also will not exceed in a business contain the Limiterversity, retrement costs to Code Section 413(c) limit. 0% ownership interest in an entity, outside of	eed amagement maintained by an employee Section 400gg, except that such deformin in the luminition allowes underSection 400gg inhibition made on my behalf by that business of the University of Nebraskia, which s	affiliated with the University of Nebradia cannot enseed the limitations of listenal Revenue any include "catch up" contributions up to the Code Section 43 (cy) limit of I will have () for an engloyee with 15 or more "years of service" with the University. If I have a score must be aggregated with my University of Nebradia contributions to the Program for portsors a retirement plan?	