



***SAMPLE: Position Description for a Nurse Completing the WTA Program***

**Title: Nurse Graduate of the WTA Program**

**Department:** Nursing

**Responsible to:** Director of Nursing

**Minimum Job Qualifications:**

- Current licensure (as LPN/LVN or as RN)
- 2 years nursing experience
- Strong interpersonal skills
- Satisfactory completion of the WOCN Society's Wound Treatment Associate (WTA) Education Program

**Other Qualification:**

- Certification is preferred and in some organizations/agencies may be required.

**General Functions:**

Under the direction of an Advanced Practice WOC Nurse, specialty WOC nurse, and/or MD, the Wound Treatment Associate is responsible for provision of routine skin care, identification of patients at risk for pressure injury development, implementation of prevention protocols for patients at risk for pressure injury development, and assisting with the provision of comprehensive wound care and monitoring for patients with skin tears, incontinence-associated dermatitis, dehisced incisions, pressure injuries, and lower extremity ulcers.

**Note:** Each nurse is accountable for practicing in accordance with the specific requirements of the licensing boards in the state(s) in which he or she practices. Job titles and specific role functions are determined by the employing organization and should be consistent with state board of nursing licensing regulations and requirements.

**Specific Responsibilities:**

1. Collaborates with other team members to:
  - Provide routine care that keeps skin healthy.
  - Identify patients at risk for pressure injury development and provide appropriate preventive care using established protocols.
  - Identify patients at risk for skin tears and or incontinence associated dermatitis and initiate appropriate preventive care.
  - Identify and address causative and contributing factors to skin breakdown.
  - Assess and address systemic factors affecting wound healing.
  - Provide ongoing and comprehensive assessment and documentation of wound status and progress in wound healing.
  - Select appropriate dressings and maintain a physiologic environment for wound healing.

- Maintain an appropriate inventory of products for skin and wound care.
- 2. Identifies patients who require referral to a wound specialist, vascular surgeon, or other specialist for any of the following issues: evaluation for wound deterioration or failure to progress; management of closed wound edges (epibole); instrumental debridement of necrotic tissue; and differential assessment and management of lower extremity ulcers.
- 3. Performs the following procedures when ordered and/or appropriate:
  - Compression wraps.
  - Ankle brachial index (ABI).
  - Monofilament test.
  - Swab wound cultures.
  - NPWT.
  - Braden Risk Scale calculation.
  - Accurately identify wounds and stage pressure injuries.
- 4. Provides or assists with appropriate education regarding skin and wound care to patients, families, and staff.
- 5. Participates in quality improvement programs.